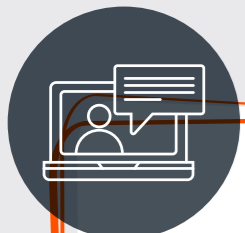


Which training method should I use?

The question on all training managers' minds.

With so many training methods available, how do we know what's the best method to use? Or what each method consists of?

Let's break it down...



Digital Training

- Can reach a large volume of learners
- Can learn anytime, anywhere
- Flexible
- Less time required
- Saves money
- No travel required
- Usually accessed over the internet
- Ideal for knowledge share

Examples

Compliance e-learning
Soft skills e-learning



Face-to-face

- Ideal for people-focused training
- Direct interaction with the tutor
- Easily exchange ideas and questions
- Can include group work
- Allows in-depth exploration of ideas

Examples

Workshops
Discussion groups
Role play-focused training
Seminars/lectures



Blended

- Social interaction and digital components
- Can consist of digital blends or face-to-face blends
- Makes use of social interaction
- Makes use of technology
- Can more easily exchange ideas and questions
- Can more easily explore ideas in depth

Examples

Complex or large training programmes



Content curation

- Downloadable resources
- Can refer to later
- Helps embed learning
- Useful reminders
- Can be standalone or part of digital, face-to-face or blended training

Examples

'How to' instructions
Summaries
Fact sheets

How to know which method to use...

It comes down to your **LEARNERS**.



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