

# Top tips to manage performance of remote employees

As many businesses consider long-term remote working, managers are facing challenges managing remote teams. One challenge is performance management. These top tips can help managers overcome challenges and carry out performance management effectively and fairly.



**Set clear goals and objectives**



**Trust your team**



**Schedule regular catchups**



**Make your availability flexible**



**Communicate through digital tools**



**Provide regular feedback**



**Provide opportunities for remote social interaction**



**Offer help and support**



**Create genuine connection**

**10**



**Focus on goals not activity**